



**WAIVER AND RELEASE TO WEC ENERGY GROUP, INC., AND ITS SUBSIDIARIES FOR PARTICIPATION IN
WISCONSIN RIVER POWER COMPANY'S DEER HUNT FOR HUNTERS WITH DISABILITIES, 2025**

Participant's printed name:

Participant's address:

Telephone #:

Voluntary participation

I have chosen to participate in the annual deer hunt Wisconsin River Power Company (WRPCO) provides at no cost pursuant to NR 10.40 Wisconsin Admin. Code and Chapter 29.053(3) of the Wisconsin Statutes for persons with qualifying disabilities pursuant to Chapter 29.193 Wisconsin Statutes as my free and voluntary act.

Warning of risk

I understand that participation in the deer hunt poses risks and dangers including, but not limited to, those from animals, inclement weather, uneven terrain, water, other persons and participants and other hazards that can result in potential health risks and the risk of personal injuries, death and personal property damage and loss from, for example, animal incidents, slips, trips and falls, the use of weapons and live ammunition, or actions of other participants in the annual deer hunt or persons who are present at the premises of the deer hunt.

Waiver and release of all claims and assumption of risk

Recognizing the risks of personal injury, death and/or personal property damage and loss that could result from my participation in the deer hunt, I hereby agree to voluntarily assume the full risk of any and all injuries, death and damages, that I may sustain as a result from my participation, which would also include possible exposure to and illness from infectious diseases including but not limited to MRSA, influenza, and COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist; and, I further agree to waive and release WEC Energy Group, Inc., and each of its subsidiaries and affiliates and each of their respective officers, directors, agents, servants, employees, insurers, successors and assigns, of and from any and all claims for personal injury, death, and/or personal property damage or loss and any other claim of any type or nature whatsoever that I may sustain or that may result from my participation in the WRPCO Deer Hunt for Hunters with Disabilities.

I have read and fully understand that participation in the WRPCO Deer Hunt for Hunters with Disabilities is voluntary, that there are risks of personal injury, death and property damage and loss that could result from participation in the deer hunt, and that I am assuming all of the risks of participation in the deer hunt and that I waive and release any and all claims of any type of nature whatsoever against WEC Energy Group, Inc., and each of its subsidiaries and affiliates and each of their respective officers, directors, agents, servants, employees, insurers, successors and assigns, that may result from my participation in the deer hunt.

Participant's signature

Date